

IMD World Talent Ranking 2025

Talent competitiveness profile

SWEDEN



Sweden

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

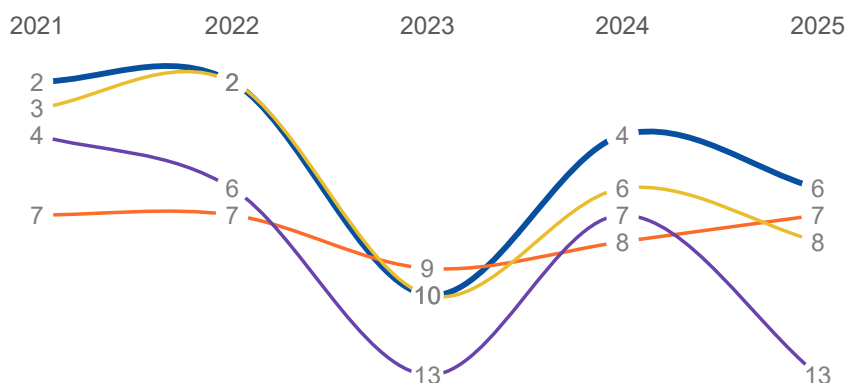
Rank 2025

6 Overall

7 Investment & Development

8 Appeal

13 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
► Total public expenditure on education	Percentage of GDP	7.2 %	3
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	14,863 US\$	9
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	12.89 ratio	27
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.46 ratio	39
▷ Apprenticeships	are sufficiently implemented	5.20 survey [0-10]	39
► Employee training	is a high priority in companies	7.51 survey [0-10]	4
Female labor force	Percentage of total labor force	47.60 %	17
Health infrastructure	meets the needs of society	7.07 survey [0-10]	20

APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	67.46 index	33
Attracting and retaining talent	is a priority in companies	7.20 survey [0-10]	21
Worker motivation	in companies is high	6.91 survey [0-10]	12
► Brain drain	does not hinder competitiveness in your economy	7.07 survey [0-10]	7
Quality of life	is high	8.44 survey [0-10]	13
Foreign highly skilled personnel	are attracted to your country's business environment	6.53 survey [0-10]	17
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	208,113 US\$	18
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	11.05 %	59
Justice	is fairly administered	7.87 survey [0-10]	13
► Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	5.70 micrograms	3
Statutory minimum wage	Statutory gross monthly minimum wage US\$	- US\$	-

READINESS

		Value	2025 Rank
▷ Labor force growth	Percentage change	0.14 %	57
Skilled labor	is readily available	6.40 survey [0-10]	16
Finance skills	are readily available	7.55 survey [0-10]	9
► International experience	of senior managers is generally significant	7.20 survey [0-10]	8
Competent senior managers	are readily available	6.71 survey [0-10]	13
Primary and secondary education	meets the needs of a competitive economy	7.42 survey [0-10]	15
Graduates in Sciences	STEM graduates, % of all graduates	28.66 %	16
University education	meets the needs of a competitive economy	7.82 survey [0-10]	12
Management education	meets the needs of the business community	7.51 survey [0-10]	12
Language skills	are meeting the needs of enterprises	8.31 survey [0-10]	10
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	3.28 number	31
Educational assessment - PISA	PISA survey of 15-year olds	488 Average	19

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